

Sir John Nelthorpe School



Uniform and Appearance Policy

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At Sir John Nelthorpe School, we aim to achieve standards of excellence in all areas of school life including appearance. We believe that when worn correctly, the uniform represents the standards that the school expects to achieve. It says to the local and wider community that Sir John Nelthorpe School is a high achieving community where pupils understand the difference between the expectations of the world of work and how they dress for their social life out of school. We also feel strongly that it represents equality for all pupils. Wearing a smart uniform is an important factor in encouraging a disciplined ethos at Sir John Nelthorpe School. It is the policy of the School Governors therefore, that pupils shall wear school uniform as outlined in this guide; please note that fashion items and labelled (fashion/brand logos) garments are not permitted.

N.B. Any item of appearance or uniform not referred to as permitted within this policy will be deemed a 'banned item' and will fall under the Behaviour, Rewards and Sanctions Policy (separate).

School Uniform

All pupils in Years 7 to 11 are expected to be dressed correctly on their journey to and from school, whilst at school and on school organised activities, unless otherwise instructed. There can be no exception to this rule and we look for the support of all parents to ensure this.

Should parents have any problems regarding uniform, they should not hesitate to contact the school at any time.

General

- Black school blazer with school crest
- School tie
- Black school trousers (**straight full leg with the hem touching the top of the shoe to hide the ankle, not jean-style, slim-fit or skinny style**) or pleated black knee-length skirt to ensure pupil decency is maintained (**the hem must touch the top of the knee, nothing shorter**)
- Shirt: White (long or short sleeved - worn tucked in and top button fastened) or navy blue striped school blouse (worn tucked in, collar inside blazer)
- Dark grey / black socks with trousers. White socks or black tights with a skirt. No trainer socks. Socks should be above the ankle in length.

Outdoor Coat

- Should be, as far as possible, a single subdued colour and plain material. They must not be of camouflage/military style, denim, leather (including leather look), fur (including faux fur) and/or decorated with brand-names, pictures, logos, slogans or badges. Given that the pupils walk between buildings in all weathers, a coat which is both warm and shower proof is a good idea.

Jumpers

- A plain black v neck jumper is allowed but may only be worn with the school jacket (blazer). No cardigans, hoodies or sweatshirt.

Cultural Dress

The school respects the right of pupils to wear religious clothing according to their belief providing that:

- the clothing does not cover the pupil's face thereby preventing the school from supporting the pupil's learning or it hindering the pupil's visual identification or inter-personal development;
- the requirement to wear school uniform (where appropriate) is observed;
- the items of clothing do not compromise the health or safety of the pupil or other members of the school community;
- the items of clothing do not compromise the school's ability to discharge its duty to safeguard the protection of the pupil or other members of the school community;
- the items are plain dark colours and not decorated with patterns, jewels, sequins or additional adornments
- jewellery and piercings comply with the rules set out in the Appearance section of this document (page 5)

Footwear

- Shoes should be black, sturdy, formal style, smart and be able to be polished (not trainer style, no branded/logo adorned footwear, no adornments such as bows or metal features). No boots/any footwear that covers the ankle or has opened toes or heels e.g. sandals, sling-backs.

Technology

- **Workshop Clothing** – White cotton apron

- **Food & Nutrition** – Blue check apron

PE and Games Kit

- Long sleeve outdoor sports top in blue/black with school crest or long sleeve outdoor sports top in black with white piping and school crest
- White and Blue indoor polo-shirt with school crest
- Plain or shadow-stripe black shorts or plain black 'skort'
- Plain White sports socks (indoor)
- Blue football socks with triple white hoop (outdoor)
- Trainers (no pumps)
- Football boots

Optional Extra PE Kit

- Long sleeve shower-proof top and matching bottoms in SJN approved style with school crest (winter/outdoor/extra-curricular use)
- Plain black running leggings N.B. not fashion leggings.

All parents/carers are encouraged to provide their children with shin guards and gum shields to prevent injuries in Football, Hockey and Rugby.

We strongly recommend that all items of clothing should be clearly labelled with the pupil's name.

Appearance

In the interests of health and safety as well as ensuring a smart, appropriate appearance, the following apply:

Jewellery, body decorations and accessories

- One plain ring only
- One silver or gold small (4mm diameter maximum), round, plain stud per ear (no hoops or studs with 'jewels'). These can be worn in the earlobe only and not the top or the tragus of the ear.
- No facial jewellery, body piercing, tattoos, nail varnish/false nails, necklaces, bracelets, badges/brooches, large decorated belts or accessories of any sort.
- Smartwatches and similar devices with communications features are not permitted. This also reflects the Joint Council for Qualifications rules within examinations.
- Hair bands and bobbles should be plain, dark colour (brown, navy, dark grey or black) and of a sensible size and should not include adornments.

Hairstyles:

- Extremes of fashion including patterns and designs cut into the hair, and hairstyles which involve more than one colour and/or unnatural colours (red, purple etc.) are not acceptable; nor is the shaving of all or areas of the scalp. Marked contrast in length or marked contrast in colour are not permitted. In line with the rest of the school uniform, the appearance of hairstyle is to be natural and not to make a statement of any kind.

Other:

- In the interests of Health and Safety; in particular due to practical subjects such as Technology, Science, Drama, PE etc. nail length should be kept to a minimum. Inappropriate nail length may result in a pupil not being allowed to participate in a particular activity.
- Facial hair should be shaved (unless supporting medical evidence from GP or consultant is provided).

Uniform Suppliers

The majority of our uniform is available from several stockists in the area to give you options as to how to purchase. The only compulsory school crest-adorned items are the blazer, the boys' tie, and the sports tops for PE. The girls' blouse is most easily sourced from the official

stockist. Any remaining items can be purchased from wherever you choose providing they meet the school's standard uniform requirements. To ensure the correct style of garment, please visit the official stockist website or outlet or contact the school before purchasing garments elsewhere, as any non-compliant styles or colours of uniform items will not be permitted.

For new intake parents, we display examples of the uniform and PE kit at the transition evening and provide information about how to purchase the items along with price lists.

The Official stockists of Sir John Nelthorpe School's badged items are Uniform Direct

Direct ordering online via:

<http://www.uniform-direct.com/acatalog/Sir-John-Nelthorpe.html>

Walk-in stores are found in Grimsby, Lincoln and Gainsborough (see the uniform website for details). N.B. The Lincoln store holds some items of uniform in stock however, all items can be ordered into the store of your choice.

If purchasing a blazer from an outlet other than Uniform Direct, you must ensure it matches the style of the approved blazer. Uniform Direct are able to embroider a Sir John Nelthorpe crest onto blazers for the price of £5.00.

Parents/Carers are entitled to seek alternative providers for non-badged items of uniform, but due to the many variables between suppliers in terms of material, quality, colour-match etc. It is important to check the uniform details carefully on the Uniform Direct website before seeking the same item elsewhere in order to avoid incurred costs of having to replace items due to purchasing the wrong style etc.

We also keep one sample of each item of uniform (in a range of sizes) at school for parents/carers wishing to check before ordering/purchasing from their chosen outlet.

Monitoring and review

The Governing body, supported by the Head Teacher will review this policy annually.